

**KMIZ
NPG OF MISSOURI, LLC
EEO PUBLIC FILE REPORT**

(October 1, 2015 thru September 30, 2016)

RECRUITMENT SOURCES USED FOR FULL-TIME VACANCIES

Appendix A includes a list of recruitment sources, indicating name, address, and contact person and telephone number of each. Sources with an asterisk (*) denote organizations that have requested notification of full-time job vacancies.

**FULL-TIME POSITIONS FILLED; RECRUIT SOURCES USED
[With Hire's Recruitment Source Noted in Brackets and Sources of Interviews in
Parentheses]**

News Reporter/Anchor PM (#4-1,#3-1,#8-2) Position posted to: #3,#4,#6,#8,#9,#10	[Hire #4]
Account Executive (#1-1, #4-1) Position posted to: #1,#3,#4,#6,#8,#10,#17,#19	[Hire #4]
Local Sales Manager (#10-3,#4-2,#3-1) Position posted to: #3,#4,#10,#13,#14,#16,#19,#26,#32	[Hire #4]
News Reporter (#9-1, #8-5, #4-3) Position posted to: #3,#4,#6,#8,#9,#10,#21	[2 Hires #9, #4]
News Reporter AM (#8-3) Position posted to: #3,#4,#6,#8,#9#10,#21	[Hire #8]
Marketing Sales Assistant (#4-1,#20-1) Position posted to: #3,#4,#6,#10,#20	[Hire #4]
News Photographer (#4-1) Position posted to: #3,#4,#6,#8#10,#21	[Hire #4]
News Producer (#4-3) Position posted to: #3,#4,#6,#8,#9,#10#29	[Hire #4]
Account Executive (#4-1,#31-2) Position posted to: #3,#4,#6,#10,#21	[Hire #4]
Meteorologist/Wx Reporter (#4-1, #8-2) Position posted to: #3,#4,#6,#8,#9,#10,#29	[Hire #8]
Account Executive (#20-1, #31-2)	[Hire #20]

Position posted to: #3,#4,#6,#8,#10,#20,#21	
Integrated Media Consultant (#3-1, #4-1) Position posted to: #3,#4,#6,#10,#21	[Hire #3]
Account Executive (#4-1) Position posted to: #3,#4,#6,#10,#20,#21	[Hire #4]
Account Executive (#4-1,#31-2) Position posted to: #3,#4,#6,#8,#10,#20,#21	[Hire #4]
Account Executive (#4-2, #31-1) Position posted to: #3,#4,#6,#10,#20	[Hire #4]
Account Executive (#4-2, #7-1) Position posted to: #3,#4,#6,#7,#10,#21,#29	[Hire #4]
Digital Content Director (#3-3, #4-1) Position posted to: #3,#4,#6,#8,#9,#10,#21,#29	[Hire #4]
Assignment Editor (#4-4) Position posted to: #3,#4,#6,#8,#9,#10,#21	[Hire #4]
Local Sales Manager (#22-1) Position posted to: #3,#4,#10,#22	[Hire #22]
Digital Content Director (#22-1) Position posted to: #3,#4,#6, #8,#10,#22	[Hire #22]
Broadcast Engineer (#22-1) Position posted to: #3,#4,#6,#10,#22	[Hire #22]
Morning News Anchor/Producer (#22-1) Position posted to: #3,#4,#6,#8,#10,#20#22	[Hire #22]
News Anchor/Reporter (#22-1) Position posted to: #3,#4,#6,#8,#10,#21#22	[Hire #22]

TOTAL INTERVIEWEES FOR FULL-TIME POSITIONS

64 persons

NUMBER OF REFERRALS FROM SOURCES USED

#1 (1 person), #3 (6 persons), #4 (26 persons), #7 (1 person), #8 (12 persons), #9(1 person), #10 (3 persons), #20 (2 persons), #22(5 persons), #31 (7 persons)

APPENDIX A

MASTER LIST OF RECRUITMENT SOURCES

(An asterisk (*) after the source denotes organizations that requested notification of full-time job vacancies.)

October 1, 2015-September 30, 2016

No.	Source (name, address, contact person, telephone, email address)	No.	Source (name, address, contact person, telephone, email address)
1.	Columbia Daily Tribune 573-815-1851 (fax) 101 N. Fourth St. Columbia, MO rwheeler@columbiatribune.com	17.	Spots n Dots ads@spotsndots.com
2.	Columbia Missourian 573-884-5293 (fax) 221 S. 8 th St. Columbia, MO horinea@missouri.edu	18.	TVNewsCheck Steve.stolz@newscheckmedia.com
3.	KMIZ-TV Breakroom 501 Business Loop 70 East Columbia, MO	19.	University of Missouri-Columbia www.hiremizzoutigers.com
4.	KMIZ-TV Website www.abc17news.com	20.	Indeed website www.indeed.com
5.	Frank N. Magid Associates Barb Frye bfrye@magid.com	21.	Linked In www.linkedin.com
6.	Missouri Career Center Lisa.marshall@ded.mo.gov	22.	Internal Promotion
7.	KMIZ TV Advertising- on air ads	23.	RBR-TVBR www.rbr.com
8.	TV Jobs 760-754-2115 (fax) www.tvjobs.com	24.	University of Central Missouri schwepker@ucmo.edu www.ucmo.edu/efm
9.	Medialine 800—237-8073 www.medialine.com	25.	Missouri State University www.missouristate.edu.mkt
10.	News Press & Gazette website www.NPGco.com	26.	William Woods University amy.dittmer@williamwoods.edu

11.	Craigs List www.craigslist.com	27.	Rick Gevers website www.rickgevers.com
12.	Jefferson City News Tribune P. O. Box 420 Jefferson City, MO brenda@newstribune.com	28.	Regional Emmys Office Maggie Eubanks Maggie@emmymid-america.org
13.	Westminster College Susi.wilson@westminster-mo.edu CareerSrv@westminster-mo.edu	29.	MBA Website tharper@mbaweb.org mbaweb.org
14.	Stephen College a wooden@stephens.edu	30.	Not Applicable
15.	Not Applicable	31.	Job Fairs
16.	Central Methodist University Jessie Maxwell career@centralmethodist.edu	32.	Columbia College Angie Pauley alpauley@ccis.edu