



**KMSS**  
**EEO PUBLIC FILE REPORT**  
February 1, 2015-January 31, 2016

**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>American Commercial College</b> Contact: Judy Killough 3014 Knight Street Shreveport, LA 71105 Phone: 318-861-2112	N	0
2	<b>American School of Business</b> Contact: Amy Juneau 702 Professional Drive Shreveport, LA 71105 Phone: 318-798-3333	N	0
3	<b>Bossier Parish Community College</b> Contact: Kathy Busch 6220 E. Texas Street Bossier City, LA 71111 Phone: 318-678-6036	N	0
4	<b>Centenary College</b> Contact: Therese Lambert 2911 Centenary Boulevard Shreveport, LA 71104 Phone: 318-869-5042	N	0
5	<b>Louisiana Technical College</b> 2010 N. Market Street Shreveport, LA 71107 Phone: 318-676-7811	N	0
6	<b>Grambling State University</b> Contact: Margie Pruitt PO Box Drawer 4291 Grambling, LA 71245 Phone: 318-274-2346	N	0
7	<b>Louisiana Tech University</b> Contact: Cheryl Meyers PO Box 3153 Ruston, LA 71272 Phone: 318-257-4336	N	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
8	<b>LSU Career Center</b> Contact: Brian Hirsch 1 University Place Shreveport, LA 71115 Phone: 318-797-5062	N	0
9	<b>NAACP @ Louisiana State University</b> Contact: Dr. Leonard Moore 100 Raphael Semmes Road Baton Rouge, LA 70803	N	0
10	<b>Northwestern State University</b> Contact: Traci LaBom PO Box 5286 Natchitoches, LA 71497 Phone: 318-357-5621	N	0
11	<b>Shreveport Job Corp Center</b> Contact: Carol Darby 2815 Lillian Street Shreveport, LA 71103 Phone: 318-226-8494	N	0
12	<b>Southern University</b> Contact: Diondrea Edward 3050 Martin Luther King Jr. Drive Shreveport, LA 71106 Phone: 318-676-3474	N	0
13	<b>Texarkana College</b> Contact: Job Placement 2500 North Robinson Road Texarkana, TX 75599 Phone: 903-838-4541	N	0
14	<b>University of Louisiana at Monroe</b> Contact: Ray Watson Harris Hall-North Wing Monroe, LA 71209 Phone: 318-342-5343	N	0
15	<b>Wiley College</b> Contact: Eva Harris 711 Wiley Avenue Marshall, TX 75670 Phone: 903-927-3300	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	<b>Prairie View A&amp;M University</b> Contact: Herbert Thomas PO Box 519 Prairie View, TX 77446 Phone: 936-857-3311	N	0
17	<b>Xavier University</b> Contact: Carolyn Thomas 1 Drexel Drive, New Orleans, LA 70125 Phone: 504-486-7411	N	0
18	<b>St. Philip's College</b> Contact: Susan Sprole 1801 Martin Luther King Jr. Drive San Anton, TX 78203 Phone: 210-531-3397	N	0
19	<b>Philander Smith College</b> Contact: Stanley Ellis 1 Dr. Trudie Kibby Reed Drive Little Rock, AR 72202 Phone: 501-370-5372	N	0
20	<b>Paul Quinn College</b> Contact: Cynthia Marshall 3837 Simpson Stuart Road Dallas, TX 75241 Phone: 214-302-3532	N	0
21	<b>Dillard University</b> Contact: Dowain Lee 2601 Gentilly Boulevard New Orleans, LA 70122 Phone: 504-816-4360	N	0
22	<b>L.U.L.C. Council #16001</b> Contact: Job Placement PO Box 5042 Bossier City, LA 71171 Phone: 318-688-5553	N	0
23	<b>Corporate Website Postings</b> <a href="http://www.nexstar.tv">www.nexstar.tv</a>	N	2
24	<b>Station Website Postings</b> <a href="http://www.arklatexhomepage.com/careers/">www.arklatexhomepage.com/careers/</a>	N	2
25	<b>Texas Association of Broadcasters</b> <a href="http://broadcastengineering.com">http://broadcastengineering.com</a>	N	0

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26	<b>Word of Mouth Referral</b>	N	3
27	<b>Internal Posting</b> Contact: Supervisor 3150 North Market Street Shreveport, LA 71107	N	2
28	<b>Ouachita One Stop For Jobs</b> 3158 Louisville Avenue Monroe, LA 71201	N	0
29	<b>Our Lady of Holy Cross College</b> Contact: Pam Lopez 4123 Woodland Drive New Orleans, LA 70131	N	0
30	<b>Loyola University</b> Contact: Brian Creel 6363 St. Charles Avenue New Orleans, LA 70118	N	0
31	<b>Arkansas Work Force Center</b> Contact: Lillie Green 523 E. 6 <sup>th</sup> Street El Dorado, AR 71730	N	0
32	<b>Society of Broadcast Engineers</b>	N	0
33	<b>MediaLine Website</b> www.medialine.com	N	0
34	<b>TV Jobs Website</b> www.tvjobs.com	N	0
35	<b>TV Station On-Air Announcements</b>	N	0
36	<b>Walk-in/Self-Referral</b> 3150 North Market Street Shreveport, LA 71107	N	0
37	<b>Magazine Advertising</b>	N	0
38	<b>Social Media</b> www.facebook.com/KMSSFOX33	N	0
39	<b>LinkedIn</b> www.linkedin.com	N	0
40	<b>Louisiana Workforce</b>	N	0
41	<b>Texas Workforce</b>	N	0
42	<b>Joint Job Fair</b>	N	0

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43	<b>Remington College Job Fair</b> Contact: Becky Currier Shreveport Campus Phone: 318-671-4021	N	0
44	<b>Go Pump TV</b> Contact: Cheryl Olive PO Box 7364 Shreveport, LA 71137 Phone: 318-235-9458	N	1
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			10

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Co-sponsor a job fair with an organization in the business and professional community, whose membership includes substantial participation of women and minorities.	On 11/13/15, the station co-sponsored a job fair held at Remington College from 10am to 1pm, and participated by Station Manager.
<b>2</b>		
<b>3</b>		
<b>4</b>		