

KMSS  
EEO PUBLIC FILE REPORT  
February 1, 2016 - January 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	37	37
Account Executive	36, 37	36

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS #	Recruitment Source	Contact	Address	Phone	Requested Notice (Y/N)	Total Number of Interviewees This Source Has Provided During This Period (If Any)
1	American Commercial College	Judy Killough	3014 Knight Street Shreveport LA 71105	318-861-2112	N	
2	American School of Business	Amy Juneau	702 Professional Drive Shreveport LA 71105	318-798-3333	N	
3	Bossier Parish Community College	Kathy Busch	6220 E Texas St Bossier City LA 71111	318-678-6036	N	
4	Centenary College	Therese Lambert	2911 Centenary Blvd Shreveport LA 71104	318-869-5042	N	
5	Louisiana Technical College		2010 N Market St Shreveport LA 71107	318-676-7811	N	
6	Grambling State University	Margie Pruitt	PO Drawer 4291 Grambling LA 71245	318-274-2346	N	
7	Louisiana Tech University	Cheryl Meyers	PO Box 3153 Ruston LA 71272	318-257-4336	N	
8	LSU Career Center	Brian Hirsch	1 University Place Shreveport LA 71115	318-797-5062	N	
9	NAACP @ Louisiana State University	Dr. Leonard Moore	100 Raphael Semmes Rd Baton Rouge LA 70803		N	
10	Northwestern State University	Traci LaBom	PO Box 5286 Natchitoches LA 71497	318-357-5621	N	
11	Shreveport Job Corp Center	Carol Darby	2815 Lillian St Shreveport LA 71103	318-226-8494	N	
12	Southern University	Diondrea Edward	3050 Martin Luther King Jr. Dr Shreveport LA 71106	318-676-3474	N	
13	Texarkana College	Job Placement	2500 N Robinson Rd Texarkana TX 75599	903-838-4541	N	
14	University of Louisiana at Monroe	Ray Watson	Harris Hall-North Wing Monroe LA 71209	318-342-5343	N	
15	Wiley College	Eva Harris	711 Wiley Ave Marshall TX 75670	903-927-3300	N	
16	Prairie View A&M University	Herbert Thomas	PO Box 519 Prairie View TX 77446	936-857-3311	N	
17	Xavier University	Carolyn Thomas	1 Drexel Dr New Orleans LA 70125	504-486-7411	N	
18	St. Philip's College	Susan Sprole	1801 Martin Luther King Jr. Dr	210-531-3397	N	

RS #	Recruitment Source	Contact	Address	Phone	Requested Notice (Y/N)	Total Number of Interviewees This Source Has Provided During This Period (If Any)
			San Antonio Tx 78203			
19	Philander Smith College	Stanley Ellis	1 Dr. Trudie Kibby Reed Dr Little Rock AR 72202	501-370-5372	N	
20	Paul Quinn College	Cynthia Marshall	3837 Simpson Stuart Rd Dallas TX 75241	214-302-3532	N	
21	KMSS web site	None	<a href="http://www.arklatexhomepage.com">www.arklatexhomepage.com</a>	None	N	
22	Dillard University	Dowain Lee	2601 Gentilly Blvd New Orleans LA 70122	504-816-4360	N	
23	LULC Council #16001	Job Placement	PO Box 5042 Bossier City LA 71171	318-688-5553	N	
24	Texas Association of Broadcasters		<a href="http://broadcastingeneering.com">http://broadcastingeneering.com</a>		N	
25	Ouachita One Stop For Jobs		3158 Louisville Ave Monroe LA 71201		N	
26	Our Lady of Holy Cross College	Pam Lopez	4123 Woodland Dr New Orleans LA 70131		N	
27	Loyola University	Brian Creel	6363 St Charles Avenue New Orleans LA 70118		N	
28	Arkansas Work Force Centr	Lillie Green	523 E 6th St El Dorado AR 71730		N	
29	MediaLine Website		<a href="http://www.medialine.com">www.medialine.com</a>		N	
30	TV Jobs Website		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		N	
31	KMSS On-Air announcements				N	
32	Walk-in Self Referrals		3150 N Market St Shreveport LA 71107		N	
33	Social Media		<a href="https://www.facebook.com/KMSSFOX33">www.facebook.com/KMSSFOX33</a> Davenport, IA 52809		N	
34	Remington College Job Fair	Becky Currier	Shreveport Campus	318-671-4021	N	
35	Go Pump TV	Cheryl Olive	PO Box 7364 Shreveport LA 71137	318-235-6458	N	
36	Nexstar Broadcasting Group Career listing	N/A	<a href="http://www.nexstar.tv">www.nexstar.tv</a>	N/A	N	2
37	Indeed	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A	N	7
38	Word of mouth employee referrals	N/A	N/A	N/A	N	
Total interviewed						9

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III. RECRUITMENT INITIATIVES

	<b>Recruitment Initiative</b>	<b>Description</b>
1	Co-sponsor a job fair with an organization in the business an professional community, whose membership includes substantial prticipation of women and minorities.	In Fourth quarter, 2016 the station co-sponsored a job fair held at Remington College and participaed by Station Manager.
2		
3		
4		