

WSYR-TV
EEO PUBLIC FILE REPORT
February 1, 2017 - January 31, 2018

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Meteorologist	1-2, 4, 6-7, 9-24	6
Account Executive	1, 4, 6-7, 9-22, 24	6
Account Executive	2-4, 6-7, 9-22, 24	6
Sports Reporter/Anchor	2-4, 6-24	8
Sports Reporter/Anchor	2-4, 6-24	23
Producer, News	2-7, 9-24	5
Producer, News	2-7, 9-24	12
Producer, News	2-7, 9-24	6
Producer, News	2-7, 9-24	5
Integrated Digital Specialist	2-4, 6-7, 9-22, 24	6
Account Executive	2-4, 6-7, 9-22, 24	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Cayuga Community College 197 Franklin Street Auburn, New York 13021 Phone : 315-255-8522 Email : osbornem@cayuga.cc.edu Meg Osborne	N	0
2	Cazenovia College 22 Sullivan Street Cazenovia, New York 13035 Phone : 315-655-7287 Email : careerservices@cazenovia.edu Christina Buckingham	Y	0
3	Comcast TV Talent Agents 812 Carolina Ave North Augusta, South Carolina 29841 Phone : 706-836-5290 Email : paul.brewer11@comcast.net Paul Brewer	Y	0
4	Cornell University 103 Barnes Hall Cornell University Ithaca, New York 14853 Phone : 607-255-7464 Email : dd21@cornell.edu Demetra Dentes	N	0
5	Educational Institution	N	2
6	Employee Referral	N	14
7	Howard University Career Services 525 Bryant Street NW Washington, District of Columbia 20049 Phone : 202-806-7513 Email : careershru@howard.edu Brittany Moore	N	0
8	Indeed.com	N	1
9	Learning Disabilities Assn. of CNY 722 W. Manlius Street E. Syracuse, New York 13057 Phone : 315-432-0665 Email : lnellis@ldacny.org Linda Nellis	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Media Alliance PO Box 3474 Ft Myers, Florida 33918 Phone : 239-652-1010 Email : bill@mediaalliance.com Bill LaPlante	N	0
11	MediaLine - Television 1209 Woodvalley Road Augusta, Georgia 30909 Phone : 706-364-7564 Email : medialine@medialine.com Job Posting	N	0
12	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	3
13	NYS Broadcasters Association 1805 Western Avenue Albany, New York Phone : 518-456-8888 Email : cjung@nysbroadcasters.org Carolyn Jung	Y	0
14	Onondaga Community College 4941 Onondaga Road Syracuse, New York 13215 Phone : 315-498-2622 Email : mevecs@sunyocc.edu Sheila Mevec	Y	0
15	Onondaga-Madison BOCES PO Box 4754 Syracuse, New York 13290 Phone : 315-433-2638 Email : tgilligan@ocmboces.org Tina Gilligan	Y	0
16	Peace Inc. County West Family Residential Center 52 Oswego Street Baldwinsville, New York 13027 Phone : 315-638-1051 Email : michelle.arthur@peace-caa.org Michelle Arthur	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	SI Newhouse School of Public Communications 215 University Place Bld 1, Rm 20 Syracuse, New York 13244 Phone : 315-443-3270 Email : belichti@syr.edu Bridget Lichtinger	Y	0
18	Spanish Action League 700 Oswego Street Syracuse, New York 13202 Phone : 315-475-6153 Email : careers@laligaupstateny.org Juan Carlos Ochoteco	N	0
19	SUNY Morrisville 80 Eaton Street Morrisville, New York 13408 Phone : 315-684-6615 Email : robackba@morrisville.edu Barbara Roback	N	0
20	SUNY Oswego Career Services 7060 State Rte 104 Oswego, New York 13126 Phone : 315-312-2255 Email : gmorris@oswego.edu Gary Morris	N	0
21	Syracuse University Center for Career Services 303 University Place Suite 235 Syracuse, New York 13244 Phone : 315-446-3616 Email : careers@syr.edu Susan Call	Y	0
22	Tompkins-Cortland Community College 170 North Street Dryden, New York 13053 Phone : 607-844-8222 Email : evenert@tc3.edu Teri Evener	N	0
23	TVJobs.com	N	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	WSYR Web Site 5904 Bridge Street E. Syracuse, New York 13057 Phone : 315-446-9999 Url : http://localsyr.com Luke Eggleston Manual Posting	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			23

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	2/5/2017	Establishment of an intern program designed to assist members of the community	<p>WSYR-TV conducts an ongoing internship program designed to give students from local high schools and colleges hands-on training. During this reporting period, we hosted spring, summer and fall interns in the following departments:</p> <p>Bridge Street Spring 2017 – 7 Interns 2 from SUNY Oswego 3 from Syracuse University 2 from Ithaca</p> <p>Summer 2017 – 6 Interns 2 from SUNY Oswego 1 from Cazenovia 1 from Syracuse University 1 from Longwood 1 from St. Bonaventure</p> <p>Fall 2017 – 7 Interns 2 from SUNY Oswego 1 from Onondaga Community College 3 from Syracuse University 1 from SUNY Cortland</p> <p>News Spring 2017 – 4 Interns 5 from Syracuse University</p> <p>Summer 2017 – 4 Interns 1 from Ithaca 1 from Colgate 1 from SUNY Oswego 1 from Buffalo State</p> <p>Fall 2017 – 4 Interns 1 from SUNY Oswego 2 from Syracuse University 1 from Colgate</p> <p>Sports Spring 2017 – 6 Interns 3 from Syracuse University 1 from SUNY Oswego 1 from Hobart 1 from Cazenovia</p>	55		1.00

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			<p>Summer 2017 – 3 Interns 1 from Onondaga Community College 1 from Ithaca 1 from SUNY Geneseo</p> <p>Fall 2017 – 4 Interns 1 from SUNY Oswego 1 from LeMoyne 1 from Syracuse University 1 from Morrisville</p> <p>Production Spring 2016 – 4 Interns 1 from LeMoyne 1 from Onondaga Community College 2 from Syracuse University</p> <p>Summer 2017 – 4 Interns 2 from SUNY Oswego 1 from Ithaca 1 from UMD College Park</p> <p>Fall 2017 – 2 Interns 1 from Onondaga Community College 1 from BOCES/New Visions</p>			
2	9/12/2017	Participation in Job Fairs	The station participated at the Syracuse University Intern Fair.	1		0.25
TOTAL POINTS OVER REPORTING PERIOD:						1.25