

**ANNUAL EEO PUBLIC FILE REPORT**  
**KFDX/KJTL**  
**April 1, 2015 through March 31, 2016**

The purpose of the EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s):

KFDX/KJTL

The information contained in this Report covers the time period beginning April 1, 2015 to and including March 31, 2016 (the “Applicable Period”). The FCC’s EEO Rule Requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment sources(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the alphabet letters listed on Appendix 1 under the column entitled “Recruitment Sources Utilized” refer to the Recruitment Sources listed on Appendix 2.

For purposes of this Report, a vacancy was deemed “filled” when the hiree began work. A person was deemed “interviewed” whether he or she was interviewed in person, over the phone or by e-mail.

Appendix 1 to Annual EEO Public File Report

Covering the Period from April 1, 2015 through March 31, 2016

Station(s) Comprising the Station Employment Unit: KFDX/KJTL

Section 1: Vacancy Information

	Full-Time Positions Filled by Job Title	Date Filled	Recruitment Source of Hiree	Number of Applicants Interviewed	Recruitment Sources Utilized
1	A.M News Anchor	4/7/2015	H	3	A-D, F-I, M-BB
2	News Reporter	4/11/2015	H	2	A-D, F-I, M-BB
3	News Reporter	5/18/2015	H	2	A-D, F-I, M-BB
4	Sales Account Executive	5/26/2015	H	2	A-C, E-H, L-BB
5	News Photojournalist	6/29/2015	H	3	A-D, F-J, M-BB
6	Production Assistant	7/24/2015	H	3	A-D, F-I, M-BB
7	Production Assistant	7/27/2015	H	2	A-D, F-I, M-BB
8	Weekend Sports Anchor	8/16/2015	D	3	A-D, F-J, M-BB
9	News Reporter	8/20/2015	J	2	A-D, F-J, M-BB
10	News Photojournalist	9/15/2015	H	3	A-D, F-I, M-BB
11	News Photojournalist	10/5/2015	H	3	A-D, F-I, M-BB
12	Sales Account Executive	10/12/2015	C	1	A-C, F-H, L-BB
13	I.T. Specialist - Newsroom	11/7/2015	H	2	A-D, F-H, K, M-BB
14	Master Control Operator	1/12/2016	J	3	A-C, F-H, J, M-BB
15	I.T. Specialist - Newsroom	3/2/2016	H	2	A-D, F-H, M-BB
16	News Reporter	3/7/2016	D	2	A-D, F-I, M-BB
17	Digital Account Executive	3/21/2016	H	2	A-C, F-H, L-BB

Total Number of Persons Interviewed During Applicable Period: 40

Appendix 2 to Annual EEO Public File Report

Covering the Period from April 1, 2015 through March 31, 2016

Station(s) Comprising the Station Employment Unit: KFDX/KJTL

Section 2: Recruitment Source Information

	Recruitment Source	Contact	Address	Phone	Requested Notice (Y/N)	Total Number of Interviewees This Source Has Provided During This Period (If Any)
A	In-House Posting	Stephanie Reed	4500 Seymour Highway Wichita Falls, TX 76309	940-691-0003	N	2
B	Texomashomepage.com	Vinh Truong	4500 Seymour Highway Wichita Falls, TX 76309	940-691-0003	N	1
C	Nexstar Broadcasting, Inc. Corporate Website	Terri Bush	545 E. John Carpenter Freeway, Suite 700 Irving, TX 75062	972-373-8800	N	8
D	TVJobs.com	Self Service	N/A	N/A	N	3
E	Times Record News	Deanna Orr	1301 Lamar Wichita Falls, TX 76301	940-761-5151	N	2
F	Midwestern State University	Career & Testing	3410 Taft Blvd Wichita Falls, TX 76308	940-397-4473	N	2
G	University of North Texas	Placement Coord.	Department of Radio, Television & Film P. O. Box 310589 Denton, TX 76203-0589	940-565-2105	N	
H	Employee Referral	N/A	N/A	N/A	N	14
I	Medialine.com	Self Service	N/A	N/A	N	2
J	Job Fairs – Miscellaneous	N/A	N/A	N/A	N	2
K	Craigslist.com	N/A	N/A	N/A	N	
L	T.V. Commercial Schedule	Britt Milstead	N/A	N/A	N	4
M	Cameron University	Career	2800 W. Gore	580-581-2249	N	

		Placement	Lawton, OK 73505			
N	82 MSS/DPF	N/A	718 I Avenue SAFB, TX 76310	940-692-6247	N	
O	Vernon Regional Junior College	Career Dept.	4105 Maplewood Ave. Wichita Falls, TX 76308	940-696-8752	N	
P	The Leadership Institute	N/A	Steve P.J.Wood Bldg. 1101 N. Highland St. Arlington, VA 22201	703-247-2000	N	
Q	Work Services Corp.	Attn: Personnel	3401-A Armory Rd. Wichita Falls, TX 76302	940-766-3207	N	
R	Workforce Center of N. Texas	Attn: Personnel	4309 Jacksboro Hwy. Wichita Falls, TX 76302	940-322-1801	N	
S	Fort Sill Army Base	Civilian Personnel Office	Building 1721 Fort Sill, OK 73503	580-248-7009	N	
T	Eastside Ministerial Alliance	N/A	#6 Bristol Lane Wichita Falls, TX 76303	940-766-1972	N	
U	Broadcast Journalism Dept.	N/A	215 University Place Syracuse, NY 13244	315-443-2302	N	
V	Oklahoma State University	Journalism Dept.	206 Paul Miller Bldg. Stillwater, OK 74078	405-744-5253	N	
W	National Assoc. of Hispanic Journalists	Attn: Placement Center	1000 National Press Bldg. 529 14 <sup>th</sup> St., NW Washington, DC 20045	202-662-7145	N	
X	Hispanic Link News Service	Attn: Career Placement	1420 N. Street NW Washington, DC 20005	202-234-0280	N	
Y	National Black MBA Assoc.	Attn: Career Placement	180 N. Michigan Ave. Suite 1515 Chicago, IL 60601	312-236-2622	N	
Z	NATAS Office	N/A	612 Cliff View Court Rockwall, TX 75087	214-941-3669	N	
AA	Native American Journalists	N/A	555 N. Dakota Vermillion, SD 57069	605-677-5282	N	
BB	United Negro College Fund	N/A	1500 N. Lombardy #CD Richmond, VA 23220	800-331-2244	N	

Appendix 3 to Annual EEO Public File Report

Covering the Period from April 1, 2015 through March 31, 2016

Station(s) Comprising the Station Employment Unit: KFDX/KJTL

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KFDX / KJTL

	Recruitment Initiative	Description
1	Participation in job fairs by station personnel who have substantial responsibility for hiring decisions	On May 7 <sup>th</sup> , 2015, the station's General Manager, Production Manager and Director of Sales participated in the Workforce Solutions of North Texas JOB FAIR at Sikes Senter Mall. They had handouts available that summarize all career opportunities that are available at our location. This event was free to the public and was well attended.
2	Participation in job fairs by station personnel who have substantial responsibility for hiring decisions	On November 12, 2015, the KFDX / KJTL Production Manager, News Director and Chief Engineer participated in the Midwestern State University sponsored "Red, White, & You! Job Fair". This event allowed students the opportunity to see what career choices are available at our unit.