

KSVI
EEO PUBLIC FILE REPORT
December 1, 2016 - November 28, 2017

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	12, 32	12
Sales Assistant	1-9, 11-12, 14-27, 29-31, 33-42	12
IT/Engineering Assistant	1, 3-8, 10-21, 24-26, 28, 30-32, 34, 36-42	12

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Associated Employers of Montana 2910 3rd Ave N Billings, Montana 59103 Phone : 406-248-6178 Email : greg@aehr.org Diane Ruff	N	0
2	Aware, Inc. 1050 S 25th St W Ste 2 Billings, Montana 59102 Phone : 406-563-8117 Email : jboyer@aware-inc.org Jamie Boyer	N	0
3	Aware, Inc. 420 W Mendenhall Bozeman, Montana 59715 Phone : 406-587-1181 Email : info@aware-inc.org Vicki Deboer	N	0
4	Big Horn County Library 430 W C St Basin, Wyoming 82410 Phone : 304-568-2388 Email : bhc.library@bighorncountywy.gov Julie Kelso	N	0
5	Billings Chamber of Commerce 815 S 27th St Billings, Montana 59101 Phone : 406-869-3726 Email : john@billingschamber.com John Brewer	N	0
6	Broadcast Employment Services (TVjobs.com) PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Mark Holloway Manual Posting	N	0
7	Career Transitions 189 Arden Dr Belgrade, Montana 59714 Phone : 406-388-6701 Email : ct@careertransitions.com Darla Joyner	N	0

KSVI

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Center Pole Foundation 3391 I-90 Frontage Rd Garryowen, Montana 59031 Phone : 406-638-2820 Email : wellknownbuffalo@hotmail.com Peggy White	N	0
9	COR Enterprises 2121 Lampman Dr Billings, Montana 59102 Phone : 406-248-9115 Email : jmackay@coreenterprises.com Jodi Mackay	N	0
10	Dept of Work Force Serv Frisby Building N Cheyenne St Powell, Wyoming 82435 Phone : 307-754-6436 Email : ilene.cauffman@wyo.gov Ilene Cauffman	N	0
11	Dept of Work Force Serv 1026 Blackburn St Cody, Wyoming 82414 Phone : 307-587-7174 Email : christine.houze@wyo.gov Christine Houze	N	0
12	Employee Referral	N	3
13	Indeed.com	N	2
14	Job Service Workforce 2121 Rosebud Dr Stop B Billings, Montana 59102 Phone : 406-655-6070 Email : billingsjsc@mt.gov Loretta Williams	N	1
15	Job Service Workforce 2201 White Blvd Butte, Montana 59701 Phone : 406-494-0300 Email : buttejsc@mt.gov Karl Janovits	N	0

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16	Job Service Workforce 300 1st Ave N Lewistown, Montana 59457 Phone : 406-538-8702 Email : lewistownjsc@mt.gov Ward Jones	N	0
17	Job Service Workforce 220 E Park St Livingston, Montana 59047 Phone : 406-222-0520 Email : livingstonjsc@mt.gov Jean Modesette	N	0
18	Job Service Workforce 121 N Wilson Ave Bozeman, Montana 59715 Phone : 406-582-9200 Email : bozemanjsc@mt.gov Mike Pennington	N	0
19	Johnson County Library 171 N Adams Ave Buffalo, Wyoming 82834 Phone : 307-684-5546 Email : ctwing@johnsoncountylibraries.org Cynthia Twing	N	0
20	KSVI/KHMT Job Find 445 S 24th St W Billings, Montana 59102 Phone : 406-652-4743 Patricia King Manual Posting	N	0
21	KSVI/KHMT Posting 445 S 24th St W Billings, Montana 59102 Phone : 406-652-4743 Patricia King Manual Posting	N	0
22	Living Independently for Today and Tomorrow 1201 Grand Ave Ste 1 Billings, Montana 59102 Phone : 406-259-5181 Email : jenc@liftt.org Jen Cleveland	N	0

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23	Management & Training Corporation 2830 N Ramshorn Dr Laurel, Montana 59044 Phone : 406-697-3301 Email : moss.kristie@jobcorps.org Kristie Moss	N	0
24	Montana Broadcasters Association 3914 Rainbow Bend Drive Bonner, Montana 59823 Phone : 406-244-4622 Dewey Bruce Manual Posting	N	0
25	Montana Migrant Council 1148 1st Ave N Ste 210 Billings, Montana 59101 Phone : 406-248-3149 Email : mmcmt@wtp.net Claudia Stephens	N	0
26	Montana State University Media & Theater Arts 211 Montana Hall Bozeman, Montana 59717 Phone : 406-994-2484 Email : vmiller@montana.edu Vicki Miller	N	0
27	Montana State University-Career Serv 125 Strand Union Bldg Bozeman, Montana 59717 Phone : 406-994-4353 Email : careers@montana.edu Chantelle Mahan	N	0
28	Montana State University-Career Serv 1500 University Dr Billings, Montana 59101 Phone : 406-657-2168 Email : kirsten.barnhart@msubillings.edu Kirsten Barnhart	N	0
29	Montana State University-Center for Native American Studies 211 Montana Hall Wilson Hall Bozeman, Montana 59717 Phone : 406-994-4880 Email : jburns@montana.edu Jim Burns	N	0

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30	Montana Veterans Affairs Division 2795 Enterprise Ave Billings, Montana 59102 Phone : 406-248-8579 Email : lehall@mt.gov Lee Ann Hall	N	0
31	Montana Wyoming Tribal Leaders Council 711 Central Ave #220 Billings, Montana 59102 Phone : 406-252-2550 Email : bhemlock@mtwytlc.com Bethany Hemlock	N	0
32	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	0
33	Northwest College 231 W 6th St Powell, Wyoming 82435 Phone : 307-754-7820 Email : dean.bruce@nwc.edu Dean Bruce	N	0
34	Parents Let's Unite for Kids (PLUK) 516 N 32nd St Billings, Montana 59101 Phone : 406-255-0540 Email : bthurston@pluk.org Bobbie Thurston	N	0
35	Powell Valley Community 231 W 6th St Powell, Wyoming 82435 Phone : 307-754-6469 Email : pvce@nwc.edu Andrea Shipley	N	0
36	Rocky Mountain College 1511 Poly Dr Billings, Montana 59102 Phone : 406-657-1039 Email : lisa.wallace@rocky.edu Lisa Wallace	N	0

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37	Rural Employment Opportunities 1739 Grand Ave Billings, Montana 59102 Phone : 406-256-1140 Email : info@reomontana.org Maggie Sampsell	N	0
38	Salvation Army Ministry Corps 2100 6th Ave N Billings, Montana 59101 Phone : 406-245-4659 Email : edward.markham@usw.salvationarmy.org Duke Markham	N	0
39	Sheridan College 3059 Coffeen Ave Sheridan, Wyoming 82801 Phone : 307-674-6446 Email : aneary@sheridan.edu Ann Neary	N	0
40	University of Montana School of Journalism 32 Campus Dr Missoula, Montana 59812 Phone : 406-243-4081 Email : wanda.lacroix@umontana.edu Wanda LaCroix	N	0
41	YourBigSky.com 445 S 24th St W Billings, Montana 59102 Phone : 406-652-4743 Dan Biehl Manual Posting	N	0
42	YWCA 909 Wyoming Ave Billings, Montana 59102 Phone : 406-252-6303 Email : sferalio@ywcabillings.org Sandy Feralio	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/23/2017	Co Sponsoring Job Fair	The station's Program Director attended the City College Career Fair. The fair was hosted by MSU-Billings and employer partners, KSVI/KHMT.	2	Program Director Promotions Assistant
2	3/15/2017	Co Sponsoring Job Fair	The stations Program Director, Production Manager, Sales Manager and Sales Assistant attended Jobs Jamboree with Billing Billings Job Service. Station also provided extensive promotion for the job fair.	4	Program Director Promotions Assistant Production Manager Sales Manager
3	3/16/2017	Participation in events or programs sponsored by educational institutions	IT/Engineering Assistant staffed an information booth (Employers on Campus) for students at MSU Billings City College to share information about employment opportunities in the broadcast industry.	1	IT/Engineer Assistant
4	7/1/2017	Participation in events or programs sponsored by educational institutions	The station is a Platinum Partner with the MSU Billings Career Services office. We participate in job fairs, staff information booths and assist with resume and interview workshops throughout the year.	1	Program Director